

4 AGENDA

**DETERMINATION OF REMUNERATION FOR THE COMPANY
BOARD OF DIRECTORS AND/OR BOARD OF COMMISSIONERS**

JAKARTA, 29 APRIL 2019



Propose Approval to Shareholders

The Company propose approval to Shareholders as follows:

1. Delegate authority and proxy to the Nominating and Remuneration Committee to determine salary, bonus, and other benefit for members of the Board of Commissioners in accordance with structure and amount of remuneration based on the Company remuneration policy for year ended on 31 December 2019.
2. Delegate authority and proxy to the Board of Commissioners to determine salary, bonus, and other benefit for members of the Board of Directors in accordance with structure and amount of remuneration based on the Company remuneration policy for year ended on 31 December 2019.



THANK YOU

